

KAISER CONTRACT CAMPAIGN



On April 3, Kaiser Local 5 workers filled the room for our first contract bargaining session with the company. At the table we outlined our top priorities and workers shared powerful testimony about our struggles on the job with workload and staffing. Workers also expressed how difficult it is to live in Hawaii on their current wages. They told Kaiser that we need historic and significant wage increases and that it is only fair that we reach wage parity with Southern California.

On April 8, we met for a second round of bargaining where the Union reinforced our priorities and workers offered their testimonials. Our next negotiations is scheduled for April 29. For more bargaining updates, talk to your committee leader.

**BARGAINING
UPDATE**



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UPDATED!**

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KAISER CONTRACT CAMPAIGN PRIORITIES



We need **significant wage increases and parity** with Southern California because it is only getting harder to keep up with the cost of living here in Hawaii. It is not right that we are treated as second class because we live in Hawaii but do the same work



Haaheo Miller
Front Desk Cashier
8 years of service



We need **proper staffing and safe workloads** to deliver quality patient care. It is ridiculous what management expects us to do when we are so understaffed.



Leia Rabe
Medical Assistant
22 years of service



To **keep our union strong**, we must improve our union leave language because training strong worker leaders is what ensures our members know their rights and help enforce the contract while on the job



Diana Echalas
LPN, 21 years of service

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