



UNITE HERE LOCAL 5
OFFICIAL NOTICE



Posting Date – Friday, June 8, 2021
**NOTICE OF NOMINATION AND ELECTION
OF UNITE HERE LOCAL 5 OFFICERS**

**Nominations Meeting Date: Tuesday, June 29, 2021
Time: 5:00 PM**

Place: Local 5 Office, 1516 South King Street, Honolulu, HI 96826

Pursuant to a voluntary settlement agreement entered into on March 31, 2020, UNITE HERE Local 5 will conduct new nominations and a new election for the offices of **Financial Secretary-Treasurer, President, Senior Vice-President; three (3) Trustees; nine (9) Executive Board members, one each from the Hospital Division, the Hotel Division (except food and beverage), the Food and Beverage Division, the County of Hawai'i, the County of Kaua'i, and the County of Maui, and three (3) members-at-large** under the supervision of the U.S. Department of Labor (DOL). The term of office will run until May 31, 2024.

NOMINATIONS

All members in good standing, regardless of craft, may attend in person or by video conference and make nominations. Nominations may also be made in writing by mail, email or fax to DOL Election Supervisor Gary Gray (*see contact info at bottom of page 2*), provided such nominations are received before 4:30 p.m. on Tuesday, June 29, 2021. Self-nominations are permitted. Written nominations must include the name of the nominee, the office to which nominated, and the name and contact number of the nominator. In order to be eligible to be nominated for office, members must be in attendance at the nominations meeting or they must submit a written statement accepting the nomination to the DOL Election Supervisor no later than 4:30 PM, Friday, July 9, 2021.

A member may be nominated for only one office. No member shall be eligible to hold an elected office unless they have been in continuous good standing in Local 5 for at least twenty-four (24) consecutive months immediately preceding June 2021. Members who have executed a dues checkoff agreement pursuant to a collective bargaining agreement may not be declared ineligible to be candidates because of an alleged delay in the payment of dues. However, it is the responsibility of a member to pay dues when he or she has no or insufficient earnings in order to pay dues by checkoff. Potential candidates may check their dues payment record prior to nominations by contacting the Local 5 Dues Office at (808) 941-2141 or to the DOL Election Supervisor.

In order to be eligible to be a candidate for Executive Board member for the Hotel Division, Hospital Division, Food and Beverage Division and the Neighbor Island County/Island, a member must be working in the Division or in the Neighbor Island/County for a period of three (3) months immediately preceding the meeting for nominations.

Delegates. By virtue of office, the Financial Secretary-Treasurer, President, and Senior Vice-President are Delegates to any International Convention held during their term; and Executive Board members are, by virtue of their office, delegates to the Local Delegates Convention held during their term.

Slates. Any request to run as a slate must be submitted in writing to the DOL Election Supervisor no later than 4:30 PM, Friday, July 9, 2021, and must include candidates for at least two-thirds (2/3) of the offices, and at least five candidates for executive board and two candidates for trustee.

ELECTION

The election will be conducted by secret ballot by mail and in person (O'ahu only). On-site voting will be available on one (1) day only, Thursday August 26, 2021, from 12:00 PM to 5:00 PM, at the Local 5 office, 1516 South King Street, Honolulu, HI. Members who vote at the polling site must have proper identification. Voted mail ballots will not be accepted at the in-person polling site.

Voter Eligibility. Any member who is in good standing as of August 26, 2021 is eligible to vote. New members who have paid one month of dues and an initiation or reinstatement fee are also eligible to vote. Members can check their eligibility status to vote by contacting the Local 5 Dues Office at (808) 941-2141. Members have until 4:30 PM on August 26, 2021 to pay their dues or other financial obligations at the Union Office in order to vote. Members who have executed a dues checkoff agreement pursuant to a collective bargaining agreement may not be disqualified from voting because of an alleged delay in the payment of dues. However, it becomes the responsibility of a member to pay dues when he or she has no or insufficient earnings in order to pay dues by checkoff.

Ballot Procedures. Ballots will be mailed to all members in good standing on Thursday, July 29, 2021. Members who do not receive a ballot by August 5, 2021, or who spoil their ballot and need another one, should contact the DOL Election Supervisor to request a replacement ballot. Requests must be received no later than 12:00 PM on Friday, August 20, 2021 to allow for mail delivery and receipt.

Ballots must be mailed so they will be received at the post office no later than 10:00 AM on Friday, August 27, 2021. *Neighbor Island voters are advised to mail their ballots in time to meet this deadline.*

Tally. Mailed voted ballots will be collected from the designated post office at 10:00 AM on Friday, August 27, 2021 and counted, along with the in-person voted ballots, at the Local 5 Office. Results will be posted at the Union Office and on union bulletin boards at all worksites.

Protests. Any member in good standing may protest the conduct of this election at any time before, during or after the election, but no later than 4:00 PM on Tuesday, September 7, 2021. All protests must be in writing and should be made directly to:

Gary Gray, DOL Election Supervisor
U.S. Department of Labor/OLMS, 300 Ala Moana Blvd., Room 5-117, Honolulu, HI 96850
Email: HON-ElectionSupervisor@dol.gov
Fax number: (808) 541-2719

Questions concerning any aspect of this election may be directed to the DOL Election Supervisor Gray at (808) 541-2937 or the Local 5 Election Committee by email to jrdevera@unitehere.org.

Eric Gill, Financial Secretary-Treasurer

Gemma Garampil Weinstein, President