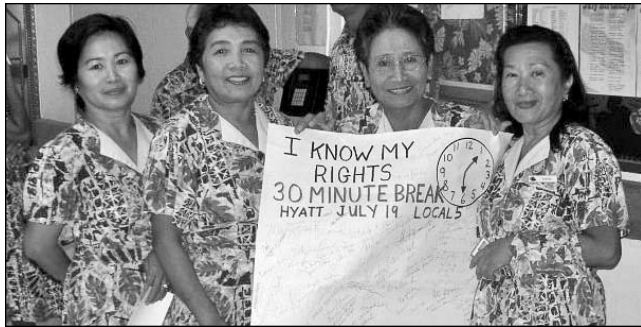




### Wednesday, July 19 - Local 5 members and retirees win all over

#### Hyatt Regency Waikiki

In the first ever take your break, clean to Hyatt standard day for Hyatt Regency Waikiki Housekeepers, 70 of 79 housekeepers took their break. As a result of exercising their rights under the contract, 83 rooms were given back.



Normally, up to 80% of Hyatt housekeepers don't take their full 30 minute break.

#### Ilikai Delegation

Concerned about issues relating to the new ownership and pending renovations, 60 Ilikai workers went to meet with the new owners. Led by Shop Stewards Tammy Omoso, Romulo Ponce, Bruce Lum, Blaine Nishigaya and Louanne Fujinaka, workers listed their concerns and asked for specific answers to their questions. Meetings with the new owner will continue next week.

#### Turtle Bay Contract

After many years of a comprehensive campaign, Turtle Bay workers settled their contract on Wednesday and unanimously ratified it on Saturday.

Despite overwhelming odds, Turtle Bay workers kept their committee together throughout their four-year-long struggle. That committee led workers in numerous actions - including a stop work action on safety and health issues and a ULP strike for suspended and fired workers, many many button campaigns, strong majority petitions from workers and speaking up at company captive audience meetings.

On the legal front, workers filed Unfair Labor Practices (ULPs), testified in ULP trials, and as a result won ULP complaints and a judge's decision. On the community front, we had the support of many local community members and FACE, an interfaith justice organization that is island-wide. On the political front, 30 state representatives and senators endorsed the community boycott of Turtle Bay. On the research front, we found out about private equity funds that own hotel property here in Hawaii and learned ways to reach out to those organizations.

In the end, we won the fair contract we were looking for all along - strong successorship language, strong no-subcontracting language, the return of fully funded med-

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Turtle Bay workers and State Representative candidate Carol Phillips are all smiles after winning their first contract in four years.

## Bargaining This Week

With Turtle Bay settled, all of Local 5 turns its attention to the current struggle in Waikiki. We have a commitment to reaching our immediate needs – for wages, medical, pension and other issues.

We also have a commitment to reaching our long-term needs. The most pressing issue that faces us is the weakening of the labor movement. As the percentage of union members has decreased decade after decade, social security has weakened, pensions are disappearing and wages are being depressed. In short, the middle class is disappearing. Our future is tied to the future of the labor movement.

The key demand of our contract negotiations this year is growing our union. If we win the right to grow our union as our industry grows, we will win our future. If we don't, no contract we get today will be worth anything in the future.

## Bargaining Schedule

| Property  | Date      | Time   | Confirmed | Location        |
|-----------|-----------|--------|-----------|-----------------|
| Hilton    | July 24   | 3 p    | Yes       | Hilton          |
| Hilton    | July 25   | 10 a   | Yes       | Hilton          |
| Hilton    | August 7  | 3 p    | Yes       | Hilton          |
| Hilton    | August 8  | 10 a   | Yes       | Hilton          |
| Sheratons | July 24   | 10 a   | Yes       | Moana Surfrider |
| Sheratons | July 25   | 2:30 p | Yes       | Royal Hawaiian  |
| Sheratons | August 7  | 10 a   | Yes       | Sheraton        |
| Sheratons | August 8  | 2 p    | Yes       | Sheraton        |
| Hyatt     | July 28   | 3 p    | Yes       | Hyatt           |
| Hyatt     | August 10 | 2 p    | Yes       | Hyatt           |
| Hyatt     | August 11 | 10 a   | Yes       | Hyatt           |
| Hyatt     | August 24 | 2 p    | Yes       | Hyatt           |
| Hyatt     | August 25 | 10 a   | Yes       | Hyatt           |
| Marriott  | July 25   | 3 p    | Yes       | Queen Kapiolani |
| Marriott  | July 27   | 2 p    | Yes       | Queen Kapiolani |
| Marriott  | August 24 |        |           |                 |
| Marriott  | August 25 |        |           |                 |

**STRIKE FUND BALANCE as of June 30, 2006: \$2,059,815.63**

**HARDSHIP FUND BALANCE as of June 30, 2006: \$13,654.14**

## What a week! Local 5 Members Win All Over

*Continued from front page*

ical and pension through the Trust Funds, decent wages that begin to bring Turtle Bay up to other hotel contracts and the best housekeeping workload language in any Local 5 contract.

Hotel workers in Local 5 and around the country owe a debt of gratitude to Turtle Bay workers and our many supporters. By standing strong day after day they have shown the rest of us how to fight – and win. Turtle Bay workers also are grateful to the many Local 5 members who supported them at countless rallies throughout this struggle. Congratulations to everyone in Local 5 – Turtle Bay workers and everyone else who showed the industry that when Local 5 sets its mind to fight, we don't give up until we win.

### Retiree Picket Line

Local 5 retirees picketed the Hilton and Sheraton on Wednesday and Thursday. They let the public, Hilton and Sheratons know that they will stand up and defend their medical and pension. All of Hawaii heard about the retiree picket lines because it was covered by television, newspaper and radio. Rose Aguinaldo, recently retired from the Sheraton Waikiki after 34 years, said, "They make plenty of

money. I don't know why they are doing this to us. That's mean. We are old already, we depend on our medical and pensions. Without it, we cannot survive."

### Hilton Parking Arbitration

After Turtle Bay cut off validated parking for union representatives, Hilton quickly followed suit. Local 5 filed a grievance against Hilton for changing the terms and conditions of the contract mid-term. On Wednesday, the arbitrator ruled in the union's favor. Hilton has to go back to validating parking and make the union whole for all the dues members spent paying for parking while representing workers.

Since the 2002 contract, Hilton lost the Team Clean arbitration – for allowing Team Clean to pay too little to subcontracted workers; lost their attempt to throw out that award in federal court; lost their attempt to subcontract out the Reservations Department; lost their attempt to underpay workers under the old in-hire rates... In short, Hilton has been attempting in many different ways to violate the contract we won in 2002 – each time we catch them and they lose. No wonder now they're trying to take back the 20¢ an hour from our pension.