

**Local 5 Strike Vote for  
Sheraton and Hilton  
Workers  
Solidarity Pledge for all  
other properties**

Wednesday,  
August 23, 2006  
6 am, 7:30 am, 9 am,  
12:30 pm, 2:30 pm,  
4:30 pm, 6:30 pm  
Blaisdell Center,  
Pikake Room



***With common expira-  
tions around the US and  
Canada, hotel workers  
have more power this  
year than ever before.***

***We must stand up now  
to protect the future of  
hotel work in Hawaii.***

***Vote YES!***  
August 23, 2006

**Strike votes in  
other cities:**

**TORONTO**

August 1 & 2, 2006

*Hiltons*

89% Voted YES

*Starwoods*

91% Voted YES

**CHICAGO**

August 21 & 22, 2006

*Hiltons and Hyatts*

**MONTEREY**

August 23, 2006

*Hyatts*

**SAN FRANCISCO**

August 24, 2006

*Hiltons, Starwoods, all  
Multi-Employer Group  
hotels*

# Strike Authorization Vote

Wednesday, August 23 at Blaisdell Center – Pikake Room

## *Vote Yes!*

### ***Yes!*** for our future

#### **GROWTH**

In order to secure our future in the hospitality industry, we need to make sure the union grows as the companies grow.

#### **CONTRACT DURATION**

We have more power this year than ever because our local contracts with national corporations were lined up to expire in one year. We need to keep our common duration going forward.

Hilton has proposed that Hawaii's contract expire in 2010, San Francisco and Toronto in 2011, New York in 2012 and Chicago in 2013.

Sheraton has proposed 2011 in Hawaii – which splits us up even here at home.

### ***Yes!*** for our job security

#### **SUBCONTRACTING/SUBLEASING**

Both Hilton and Sheraton have proposed to expand their rights to subcontract and sublease.

Hilton has proposed to roll the clock back to before our 2002 contract and take away wage guarantees for subcontracted workers at Hilton Hawaiian Village. In addition, they want the right to sublease any food and beverage facility anywhere at Hilton. We cannot let Hilton divide our strength by dividing our work.

Sheraton wants the right to sublease any food and beverage facility anywhere at the Sheratons.

#### **CONDO/TIMESHARE CONVERSION**

As our industry changes and we face more and more condominium and timeshare conversions, we need to protect our jobs in case of conversion.

#### **HOUSEKEEPING WORKLOAD**

The bed wars are taking a toll on our housekeepers. Amenities, mattress sizes, number of pillows, duvets – are all increasing. At the same time, housekeepers in Hawaii and around the country are reporting more injuries, more pain on the job and frequent use of pain medications just to get through the day. There are more housekeepers than any other single job in the state of Hawaii. We all deserve housekeeping jobs that respect our dignity.

### ***Yes!*** for our standard of living

#### **MEDICAL**

Hilton has proposed medical plan contributions that could bankrupt our fund and end retiree medical.

Sheraton won't say for sure what they're proposing.

We need guarantees that we will keep our medical insurance affordable for us and our families.

#### **PENSION**

Hilton has proposed to take back the 20¢ an hour they promised us in 2002 for our retirement.

Sheraton won't say for sure what they're proposing.

We need guarantees that we will move our pension forward, not backward.

#### **WAGES**

After the most profitable year in their history, Hawaii's hotels can afford to give decent increases to tipped and non-tipped workers alike. We work hard to make Hawaii's visitors enjoy their stay. We should earn a fair share of the profits they leave behind.